Mini Survey
SADC TFCAs' Current Training Priorities
Some Preliminary Data

Background:

- ❑ in preparation for event hosted by CB CoP: collection of basic data (6 weeks time frame!)

Objective:

- ❑ To generate some basic data about current training priorities of SADC TFCAs

Research Tool:

- ❑ step 1 (1.5 weeks): consolidation of idea and draft of questions
- ❑ step 2: (3.5 weeks): request to review TNA 2012 results sent, reminder, but no replies
- ❑ step 3: mini survey (two pages) → 9 replies in 1 week

Response Rate

Questionnaires sent out: **15** (SADC TFCA Focal Points,
TFCA   Units / Coordinators)

Responses received: **9**

Questionnaires returned: 7 (Angola, Malawi,
                                    Botswana, Mozambique,
                                    KAZA, Malawi-Zambia,
                                    GMTFCA)

Submissions received in diff. format: 2 (RSA, GLTFCA)

Additional information received: 3 (KAZA, GLTFCA, Malawi)

Response Rate: **60%**

Points for Consideration:

❑ Limited time frame did not allow everyone to reply
❑ No or little opportunity for consultation
❑ Fairly good response rate → Is training a priority?
❑ Selected tool not tested / space for improvement
❑ → It is preliminary data and far from comprehensive or complete, it is a 'pointer'
❑ → update to TNA may have to be taken up in a different format / on different scale

Some Results:

❑ Respondents were asked to selected their top five training priorities out of a given selection of 28 training topics

❑ 7 respondents selected 5 each, one respondent selected 3

❑ Total of 38 votes for priority training needs in total

Topic	Number of times selected
TFCA Integrated Development	4
Spatial planning & monitoring, GIS, cartography	4
Cross-border law enforcement / anti-poaching	3
TFCA Thinking, Theory, Policy, Legal Framework	2
Protected Area Management	2
Community development, CBNRM	2
Working with local communities	2
Strategic Planning & Risk Management	2
Tourism Development	2
Awareness & Education	2
Monitoring & Evaluation	2
Project Planning & Proposal Writing	2
Business Development	2
Fostering cross-border collaboration	1
Wildlife Forensics	1
Hospitality skills	1
Human Wildlife Conflict	1
Stakeholder management (negotiation, facilitation)	1
Lobbying & advocacy	1
Guiding/tracking	1

If one were to group these according to broader themes:

→ TFCA-specific: 7
→ Community-related: 5
→ Spatial planning & GIS: 4
→ Cross-border law enforcement / anti-poaching: 3
→ Tourism-related: 3

Funds available for prioritised trainings: 25 no
1 Yes
12 No option selected

Further Data available:

❑ For each selected training priority some details for desired/proposed contents were given.
❑ Target groups and number of potential trainees were also specified.
❑ Preferred course format was also selected.
❑ Analysis of this information is outstanding.

Conclusions:

❑ Through simple questionnaire & personal follow some basic information was collated

❑ Different TFCAs/countries have different training priorities

❑ However, some training topics featured as priorities more than others: TFCA-specific, community-related, c-b law enforcement/anti-poaching, tourism (compare to guideline topics)

❑ Training desired should be in format of 'short courses'

❑ No funds available in TFCAs for trainings

❑ good foundation but follow up needed

❑ other questions that could be asked:

➢ Is there expertise available in TFCAs that could be shared between TFCAs, rather than only relying on external training providers?

➢ What priority does training have for TFCAs, compared to other areas that need attention?

➢ Shall training be approached at TFCA or country level?

Thank you for participation in the study and for your kind attention.