

**OPERATIONS AND DEVELOPMENT MANAGER**  
**LIMPOPO NATIONAL PARK**  
**MASSINGIR – SOUTHERN MOZAMBIQUE**  
(Contract Period: Three Years)

Peace Parks Foundation (PPF) is a non-profit company established to facilitate the establishment and development of Transfrontier Conservation Areas (TFCAs) in southern Africa. Peace Parks is currently supporting the development of conservation areas in Mozambique through partnership agreements with the National Administration of Conservation Areas (ANAC).

An Operations and Development Manager (ODM) is required for the management and development of Limpopo National Park as part of the Great Limpopo Transfrontier Park. The position shall be within the Park Management Committee along with the Park Administrator and Financial Manager and will work under the overall guidance of ANAC and PPF and the Park Directive Committee, working closely with each of the Park operational departments.

Applicants should have at least ten years' experience in a similar environment, preferably with a degree in the natural sciences, project management or business management fields.

**Requirements:**

- At least ten years' experience in a similar environment, experience in a National Park environment context or project management experience will be advantageous.
- Preferably with a degree in the natural sciences, project management or business management fields.
- Good English language skills (written and verbal) while a working knowledge and/or ability to speak Portuguese will be highly advantageous.
- Financial management skills essential with a strong understanding of budget management.
- Skills in negotiating, analytic skills, excellent interpersonal communications, project management, experience in procurement and management of consultants and contractors are all considered essential.
- An understanding and / or experience in the management, planning and development of conservation areas with specific understanding and / or experience in counter-poaching, community engagement and infrastructure programmes will be highly advantageous.
- Experience in management, liaison, monitoring and evaluation, compliance and reporting on large foreign donor programmes, as well as experience in working with Government structures and in Mozambique or a similar environment as well as in a Transfrontier landscape is highly advantageous.
- Ability and willingness to live in remote conditions is a prerequisite.

The ODM is expected to be an achiever who has already made a mark in the project management and / or conservation arena of Southern Africa and is an energetic yet patient manager with good organising, relationship, project management and leadership skills.

**Performance Areas:**

Specific key performance areas will include:

- Ensure that the departments are effectively managed, and annual Budget and Work plans of the various programmes are developed and implemented, namely Administration and Finance, Human Resources, Protection/Counter Poaching, Community Engagement, Public Relations, Resettlement Programme, Conservation, Operations and Logistics, Tourism, Infrastructure Development and Maintenance and will support Transboundary liaison.
- Development of monthly, quarterly and annual progress reports for submission to the Government of Mozambique (ANAC), Park Management Committee, GLTP Technical Committee, SADC, and various donor agencies are completed.
- Undertake full Project Management responsibilities of all park projects, programmes and donor programmes.
- Management of key procurement and tender processes.
- Support the development of funding proposals and provision of Public Relations materials and information.
- Support the management of the Park's Reporting, Monitoring and Evaluation systems and safeguard implementation.

**Remuneration:** A competitive salary package will be negotiated, based on qualifications and experience.

**Interested candidates should submit a covering letter detailing their interest in and suitability for the position, as well as Curriculum Vitae in English, with contact details of three references by 16 September 2022 to: e-mail: [applications@peaceparks.org](mailto:applications@peaceparks.org)**

Only SHORT-LISTED CANDIDATES will be contacted to attend an interview.